

**The Hong Kong Chartered Governance Institute
Enhanced Continuing Professional Development (ECPD) Training
Startups in Hong Kong & Challenges of Governance Enhancement**

12 May 2023

Speaker:

Mr Gilbert Tam

Mr Gilbert Tam is the Co-Founder & Chief Operating Officer of DGBY Advisors LLC and he takes a leading role of the company's business operation in providing professional advisory services to clients from start-ups, SMEs, to large corporations and institutional investors in capital market, which service solution offerings including global financial advisory, corporate strategy, capital fundraising & IPO advisory, M&A and ESG advisory.

Gilbert has possessed more than 25 years of experience in Fintech and Wealth Management with in-depth knowledge in Start-ups businesses. Between 2001-2005, Gilbert played a key role taking a Chinese Fintech company to successfully IPO in Tokyo Stock Exchange which additionally he built an index family with FTSE and had them listed in New York Stock Exchange in 2001 prior to the IPO.

After the IPO, Gilbert joined Standard and Poor's Asia as their Financial Data Managing Director Asia Pacific responsible for business P&L of the entire region. Prior working as a corporate advisor, Gilbert had been running his own diamond trading business for 9 years. He has earned extensive overseas market development experience as his territories spreading across Germany, Israel, United States, India, China, Hong Kong and Taiwan. As such, he understood the opportunities & challenges encountered by the SMEs and entrepreneur. Separately, Gilbert also held regular coaching sessions to C-Level senior executives